

Leading Women Educators Impacting Education Worldwide

Dr. Hall-Maughan Receives 2024 Achievement Award

“Approachability” and “relatability” were important criteria in selecting Dr. Beverly Hall-Maughan from Tennessee State Organization for the 2024 International Achievement Award. The award was presented by Dr. Debbie LeBlanc, 2022-2024 International President, at the 2024 International Convention in National Harbor, Maryland.

Hall-Maughan is a retired high school principal. A registered nurse, she entered the educational arena as a surgical technology instructor. Throughout her career, she has demonstrated a commitment to lifetime learning. Her educational journey includes an Associate of Applied Science in Nursing, a Bachelor of Science in Nursing, a Master of Education in Administration and Supervision, and a Doctor of Education in Educational Leadership. She also holds a Bachelor of Business in Business Administration.

A member of DKG since 2002, Hall-Maughan was honored with a DKGIEF Lucile Cornetet Professional Development Award to participate in the Tennessee School Board Association Superintendents’



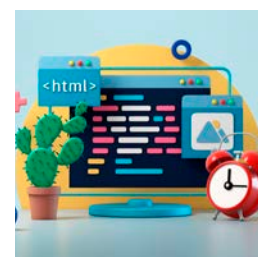
A shocked Dr. Hall-Maughan at the moment the Achievement Award recipient was announced at the 2024 International Convention in National Harbor.

Academy. She is also a member of the National Association of Parliamentarians and the Association of School Business Officials International. In 2014, she graduated from the Society’s Leadership Management Seminar.

Her contributions to DKG include serving as Tennessee State Organization recording secretary, first vice president, and president. See **ACHIEVE** p. 7



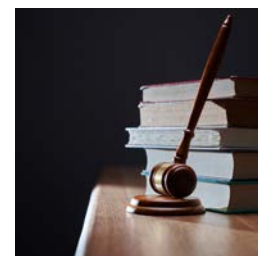
DKGIEF Goes to Convention



Website Compliance Forms Due



2024 International Convention Actions



Proposed Amendment Actions

Moving Forward with Passion and Purpose

By Dr. Beverly Hall-Maughan
2024-2026 International President



At installation ceremonies for newly-elected officers and other leaders at the 2024 DKG International Convention in National Harbor, Maryland, 2024-2026 International President Dr. Beverly Hall-Maughan offered the following comments.

I am honored and thankful to have been elected as your 2024-2026 international president. I appreciate your trust and eagerly anticipate your continued support, encouragement, and inspiration. To understand why DKG is so important to me, it is necessary to know a bit about my background. My father was in the military, so we moved frequently during my childhood. I was always the new girl who yearned to belong, to fit in, to be included, and to be connected. Moving from school to school, there was always something different about me, such as my accent, my hair, my clothes, and my beliefs. It wasn't until joining DKG that I found that sense of belonging and acceptance that I craved for so long. Wherever I go within DKG, I feel like I belong. I feel included. I feel welcome. I feel anywhere is home. In DKG, I am surrounded by a sense of connectivity and my differences do not matter. Even if I am the new girl in the room, I don't stay that way for long. I take a breath and say to myself, "DKG has trained me to be a strong and confident woman" and I push myself out of the corner to join my DKG family, whom I just haven't met yet.

As your president, my vision is to emphasize that we are an organization of acceptance, love, and belonging, regardless of our differences. We are an inclusive organization, welcoming individuals regardless of



The newly installed 2024-2026 DKG International Officers (above).

their beliefs, dress, culture, values, position, or status in life. We warmly embrace all women educators. It's important to remember that by not doing so, we would be essentially rejecting them. And who are we to reject anyone? We need to emphasize the importance of the friendships and relationships we build within our society. Our organization thrives on the strong bonds that members form with one another. As your international president, I will lead this organization from my heart with *passion*. I want to highlight the importance of diversifying our membership strategies to incorporate new voices and skills into our decision-making process. It's necessary to welcome non-traditional members and celebrate differences. We should embrace uniqueness as an advantage and believe that a membership consisting of individuals with varying perspectives can achieve more than a membership comprised of those

See **PRES** p. 3

2024-2026 ADMINISTRATIVE BOARD

International President

Dr. Beverly Hall-Maughan, Tennessee

First Vice President

Candace (Candi) Martin, Arkansas

Second Vice President

Carol Herzog, Indiana

Executive Director

Lucinda Hart, CAE, MBA

Parliamentarian

Dr. Helen Popovich, PRP, Florida

Immediate Past President

Dr. Debbie LeBlanc, Illinois

Regional Directors

Europe

Marie-Antonette Hubers de Wolf,
The Netherlands

Northeast

Eileen Little, Pennsylvania

Northwest

Lisa Olson, North Dakota

Southeast

Nancy Davis, Tennessee

Southwest

Belinda Clift, Oklahoma

Members-at-large

2024-2026

Dr. Lisa Cooper Wilkins, California

2024-2028

Dr. Donna Niday, Iowa

Area Representatives

Canada

Dr. Sharlene McGowan,
Saskatchewan

Latin America

Vianney Campos, Baja California

NEWS Editor | Bailey Bauer

From **PRES** p. 2

who all think exactly alike.

In addition to leading with passion and inspiring members to become part of our DKG family, I want us to operate with intellect and conviction, driven by *purpose*. It is crucial to streamline and simplify our practices. Are we following certain procedures due to tradition, or because they truly benefit our organization? While I value tradition as the bedrock of our society, our very own DKG song urges us to seek and welcome change – “Forward Moving Ever.” Are we truly committed to moving forward? Ladies, we need to continuously ask “Why?” and “Why not?” This will help us make decisions that benefit every member rather than just sticking to tradition for tradition’s sake.

We must constantly bear in mind that DKG is **our** organization, and as its members, we have a profound responsibility to actively participate in guiding and molding its development and direction. It is essential for each of us to play a significant part in shaping the future of our organization because if we do not, someone else will. As members, we must all become highly engaged at all levels of our Society, contributing our time, skills, and expertise to further its mission and vision. We must lead with unwavering determination, harnessing both passion and purpose.

I am thrilled to start this journey and assure you that I am dedicated to serving you and our organization to the best of my abilities. I know you will support and encourage me as we move forward together as Leading Women Educators Impacting Education Worldwide...with a focus on Passion and Purpose.



DEADLINES

- 
September 1
 State Organization Treasurer annual report (Form 16)
- 
September 15
 Arts & Humanities Gallery Submissions for Fall Gallery
- 
September 15
 International Speakers Fund Speaker application
- 
September 30
 All dues must be entered in the portal to avoid members being dropped Oct. 1
- 
October 1
Bulletin: Journal submissions
- October 15**
 Society Representative request
- 
October 31
 Website compliance renewal
- 
November 1
 DKGIEF Cornetet CIPD and CSPD applications

HQ CLOSED

- September 2**
 Labor Day (USA)
- October 14**
 Indigenous Peoples' Day (USA)



*Lucinda Hart, CAE, MBA
Executive Director*

From the Desk of the Director

First, I want to thank the DKG Administrative Board for giving me the opportunity to lead this esteemed organization. The past few weeks have been a whirlwind of activity, filled with inspiring events and productive meetings that have deepened my appreciation for DKG. My immediate goal is to ensure a smooth transition in leadership and to listen to our members' concerns to help DKG thrive as we move toward our next centennial.

During my initial weeks in June, I had the pleasure of attending my first State Organization meeting, which provided invaluable insights into the dynamic and enthusiastic efforts of our members at the state level. It was inspiring to see firsthand the dedication and hard work that goes into making DKG a success.

In July, I participated in the 2024 International Convention. The convention was an extraordinary experience, uniting members from around the globe to share their experiences, challenges, and successes. It was also where we considered and voted on proposed amendments to our governing documents, elected our new officers, and made decisions that will shape the future of DKG. The energy and enthusiasm at the convention were contagious, and it reinforced my commitment to supporting our members in every way possible to further DKG's mission of promoting professional and personal growth of women educators and excellence in education.

In early August, I attended my first Inside International with Dr. Beverly Hall-Maughan. The conversations and suggestions presented by the members during Inside International were incredibly helpful and inspirational. It was a fantastic opportunity to hear directly from you and to understand your perspectives and needs. Your input is invaluable as we chart the course for our future. I encourage all members to join the next Inside International. These sessions are a vital platform for open communication and collaboration, and your participation is crucial.

In late August, I met the new International Committee Chairs, who I am sure will bring fresh perspectives and innovative ideas to our mission throughout the biennium. *See DIR p. 7*

— DKG INTERNATIONAL EDUCATORS FOUNDATION COLUMN —

Thank You from the DKGIEF Board of Directors



Throughout the course of the 2024 DKG International Convention in National Harbor, Maryland, which was hosted at the Gaylord National Resort & Convention Center, the DKG International Educators Foundation (DKGIEF) Board of Directors offered numerous opportunities for members to support the vision of “Giving to Educate the World.” In total, over \$30,000 was raised from DKGIEF’s various fundraising efforts, which included the Bobby McKey’s Dueling Pianos event, the Foundation Silent Auction, the Emergency Fund collection, and the sale of International Women’s Day and convention pins.

At the start of the convention week, DKGIEF distributed 800 complimentary convention tote bags displaying the Foundation logo and vision to attendees. Members expressed their appreciation for the tote bags as they juggled all their convention materials.

An information table and a Silent Auction table were arranged within the Marketplace, with DKGIEF directors present throughout the week to provide assistance and address any inquiries. At the information table, members received fliers about the nine funds managed by the Foundation. The fliers included QR codes that directed members to donate to the Area of Greatest Need and to engage with the DKGIEF Facebook page. Meanwhile, the Silent Auction offered 23 items for competitive bidding, including



Members of the DKGIEF Board of Directors handed out flyers and tote bags to convention attendees.

jewelry, artwork, handmade crafts, quilts, and more. The money raised from the auction items also supported the Area of Greatest Need.

The Eunah Temple Holden Leadership Fund sponsored Margot Lee Shetterly, author of *Hidden Figures: The American Dream and the Untold Story of the Black Women Mathematicians Who Helped Win the Space Race*, as the keynote speaker for the Wednesday luncheon. This best-selling author shared the struggles and triumphs of those amazing women whose work helped the United States explore the stars at the dawn of the space race. The Foundation also collected donations for the Emergency Fund during the luncheon.

The premiere DKGIEF fundraising event during the convention was an evening at Bobby McKey’s Dueling Piano Bar, a delightful location

See DKGIEF p. 7



DKGIEF Board Members were ready to answer questions at the DKG Marketplace.

From *DKGIEF* p. 5



Author Margot Lee Shetterly presents at the Wednesday luncheon.

within walking distance from the convention hotel. The venue prominently displayed the Foundation logo on the pianos and video screens throughout the two-level space. They also provided hors d'oeuvres offered by roving servers and a delicious buffet to enjoy as the pianists performed hit songs, primarily from the 60s and 70s. Guests enjoyed requesting their favorite songs and singing and dancing along to the music.

The interactive event allowed state organizations or chapters to display a favorite motto or saying on the lighted mirrors for the price of a tip. The management noticed the spirit and energy of DKGIEF's guests, sharing, "This is the most enthusiastic group we have had in weeks!" The DKGIEF Board extends their sincere appreciation to the members and guests who supported the Foundation during the Bobby McKey's event.

Besides these events, DKGIEF directors created two convenient ways for members to donate at any time. First, an area was marked on the convention registration form where members could choose to donate to the Area of Greatest Need. Second, those who purchased a beautiful 2024 DKG Convention pin featuring the Capital Wheel from Award Concepts also donated to DKGIEF, as Award Concepts is donating half of the proceeds from the sale of each convention pin to the Foundation.

The Foundation appreciates individuals, chapters, and state organizations for their generous contributions. To show appreciation, individual donors received DKGIEF Donor and DKGIEF Luminary convention ribbons to wear. On the Foundation web page, members will find a complete list, organized by DKGIEF Donor Recognition Level, of the individuals, chapters, and state organizations who contributed to DKGIEF.

See page 13 to learn more about how you can maximize your contributions to DKGIEF.



Attendees enjoyed a rockin' night at Bobby McKey's Dueling Piano Bar.

From *DIR* p. 4

Their leadership will be instrumental as we work jointly to address the challenges and opportunities ahead. I am confident that with their expertise and your continued support, DKG will achieve great things.

I would like to extend my sincere thanks to my predecessor, Nita, whose guidance and support have been instrumental during this transition. Her leadership has left a solid foundation for us to build upon, and I am grateful for her continued support. I am also deeply grateful to HQ staff and our members for their patience and understanding as I continue to learn the intricacies of DKG. Your dedication and commitment are what makes DKG so special.

Looking ahead, I am enthusiastic about collaborating with our 2024-2026 International President, Dr. Hall-Maughan to accomplish her focus of Leading Women Educators – Impacting Education Worldwide with passion and purpose. Together, we will strive to create meaningful and lasting change, guided by our shared values and goals, and her leadership and vision are sure to propel us to new heights.

Thank you all for your warm welcome and for your ongoing dedication to DKG’s mission. We will continue to achieve remarkable things and ensure that DKG remains a beacon of excellence and innovation in education. I am confident that by listening to your concerns and working collectively, we will make DKG stronger and more vibrant than ever.



From *ACHIEVE* p. 1

She has also held the positions of International Second Vice President, International Finance Committee Chair, Non-dues Revenue liaison, and has served as a member of the Performance Appraisal Team. Additionally, she is a DKGIEF Founding Luminary.

The author of the nominating form for the award noted the following: “Dr. Beverly Hall-Maughan is an outstanding member and leader as evidenced by her impressive DKG resume and educational accomplishments. However, it is her genuine care, concern, and enthusiasm for meeting and focusing on others that [sets] Beverly apart. Her personality is evident in her infectious smile which quickly radiates her approachability and relatability to members. She encourages members to speak freely and to share their thoughts and ideas while she actively listens. Many are the recipients of cards, notes, and encouraging words which aid her ability to inspire and boost confidence in others.”



The International Achievement Award is given annually by the Society to a leader who has merited recognition for her distinguished record in the Society. The recipient of the gold medallion and chain is selected by the executive board from recommendations by members, chapters, or state organizations.



TECH CORNER: WEBSITE COMPLIANCE

Web site compliance forms (Form 72) are due at Society International Headquarters (HQ) on October 31! This form ensures that chapter or state organization websites meet the appropriate standards to be linked to the Society International website, dkg.org. This form must be filled out at the beginning of each biennium, so even if a chapter or state organization’s webmaster submitted one in the last few years, it must be submitted again.

Chapters or state organizations can get their websites linked to the Society International website by following these steps:

1. **Create a website.** There are plenty of free, user-friendly website builders that can help make this step easy. The HQ webmaster recommends sites like Google Sites or Weebly, which guide users through the website creation process.
2. **Review the website.** Webmasters should double-check to make sure their website meets all of International’s website standards. Standards include things such as...
 - using black or gray font for body text, and a pale or white background for each page;
 - clearly labeling links for easy navigation;
 - only publishing finished pages; and
 - including the proper legal requirements (see full checklist for details).
3. **Fill out Form 72 – Society Website Compliance Assurance Form.** Once a webmaster has double-checked that their chapter or state organization’s website meets Society International standards, they must fill out Form 72 and click “Submit.”
4. **Receive a Seal of Linkage.** After the Society HQ webmaster receives a submitted Form 72, she will review the website and ensure it meets all International Society standards. If no changes are required, the state or chapter webmaster who submitted the form will receive a seal of linkage.
5. **Post the seal.** Once a webmaster receives the seal of linkage, she must be sure to post it at the bottom of her chapter or state organization’s website homepage. After the seal is posted, the website will be linked to dkg.org!

Webmasters can scan the QR code above, [click this link](#), or head to www.dkg.org > **Resources** > **Webmaster** to submit an updated compliance form, learn more about International’s website standards, and get in-depth tips about how to build a website. For further questions or concerns, members may also reach out to the Society HQ webmaster by logging into dkg.org and going to **About** > **HQ Staff** > **Ashley B.**

ACTIONS OF THE 2024 INTERNATIONAL CONVENTION IN NATIONAL HARBOR, MARYLAND

2022-2024 Administrative Board Actions

The following are the major actions taken by the 2022-2024 DKG Society International Administrative Board during its meeting on July 8, 2024, at the Gaylord National Resort & Convention Center in National Harbor, Maryland, USA.

1. The approval of an additional vendor was approved as a Consent Agenda item.

Context of the Action: The use of a Consent Agenda provides for a more efficient use of meeting time while maintaining appropriate oversight. Consent Agenda items are available for review prior to the meeting and often include the ratification of actions approved via email or other electronic means. Consent Agenda Items may be pulled for discussion by request of any board member.

2. The Board Policy Manual was accepted and approved as presented in its final draft.

Context of the Action: Because there have been many changes in operations due to the sale of the building and the transition to a stronger use of GAPP (guidelines, policies, and procedures), the board policy manual and the former handbook required some review, revision, updating, and consolidation. After work by an appointed team of board members and evaluation and editing by the board, the new Board Policy Manual was presented for formal approval. The manual will be reviewed and revised as appropriate by future boards each biennium.

3. The Administrative Board approved (by consensus) the following resolution to be presented by a board member at the 2024 International Convention:

Resolution: that the International President appoint a committee to work in consultation with the association's attorney to prepare a revision to the DKG Constitution and International Standing Rules for consideration and voting by the 2026 International Convention.

Context of the Action: With the increasing number of proposed amendments to the governing documents each biennium and the feedback from members regarding the time spent at convention focusing solely on the amendments, the Administrative Board feels it is time to consider a revision of the governing documents. This revision would involve a committee of members and legal counsel to develop bylaws based on best association practices and the needs of DKG in the future. With appropriate governing documents that do not need constant amendment, convention activities can focus on business of a different nature. The revised document would be presented to the 2026 International Convention for approval.

4. Recommendations for the next 2024-2026 Administrative Board were approved by consensus:

- At the request of the International Issues Task Force, the Board recommends the 2024-2026 Administrative Board review the strategic plan and, to embrace and safeguard the international nature of DKG, weave it's recommended strategies throughout the DKG Strategic Plan. *See ACT p. 10*

From ACT p. 9

- Appoint a Visionary Network Ad Hoc committee to develop the logistical support needed and provide oversight for the Visionary Networks.
 - o Implement 10 to 12 Visionary Network groups by early September to capitalize on the enthusiasm of the pilot groups and planning team, as well as the interest of other members.
 - o Include at least one person from the Educational Excellence committee on the Visionary Networks Ad Hoc Committee with the intention of transitioning oversight to that committee the following biennium.
 - o The DKG Executive Director serves as the committee liaison.

Context of the Action: It is customary for a Board to make recommendations to the Incoming Board. After discussion, the 2022-2024 Administrative Board determined the following recommendations to the 2024-2026 Administrative Board would promote a continuance of initiatives begun within the context of the Avenue M project.

2024-2026 Administrative Board Actions

The following are the major actions taken by the 2024-2026 DKG Society International Administrative Board during its meeting on July 14, 2024, at the Gaylord National Resort & Convention Center in National Harbor, Maryland, USA.

1. The appointment of Dr. Helen Popovich as 2024-2026 International Parliamentarian was announced.

Context of the Action: The international president appoints a parliamentarian to serve as international parliamentarian at the beginning of her biennium. (Article VI Section C.1.a.(3) of the Constitution)
2. A motion to invite the Headquarters professional staff to attend regular meetings of the Administrative Board was approved by consensus.

Context of the Action: The Society Headquarters professional staff (Finance Director, Membership Director, Technology Director) are not members of the Administrative Board but provide information, resources, and insight that are valuable to board members during decision making and strategic planning. The invitation to attend meetings supports this role as well as their work as liaisons to international committees. The Executive Director serves as an ex-officio member of the Administrative Board and attends all meetings in her capacity as corporate secretary.
3. A motion to approve the corporate resolutions for signatory authorization for the accounts at Chase Bank was approved.

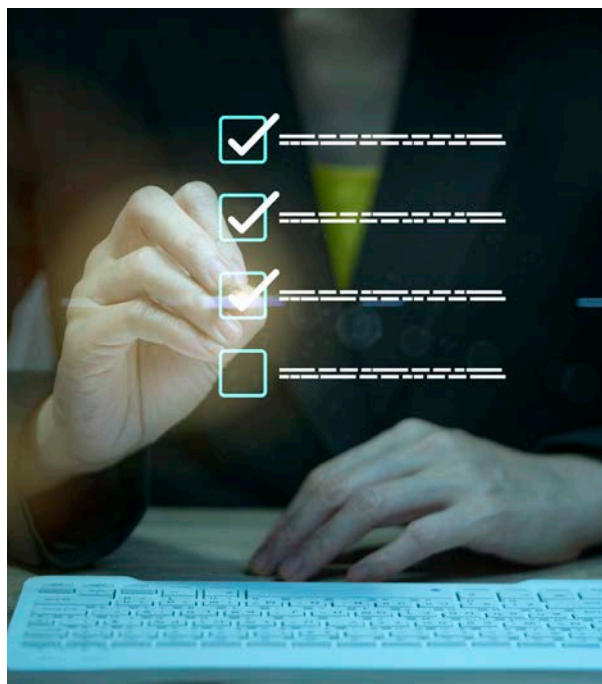
Context of the Action: Because two authorized signatures are required for approval on Society checks/ payments, it is the practice of the Society to appoint the current International President, Executive Director, and Finance Director as signers. Specific resolutions (per U.S. banking regulations and individual bank requirements) are required, in conjunction with documentation of board approval, in order to remove the outgoing international president from the accounts and add the incoming international president to the accounts.

See ACT p. 11

From ACT p. 10

4. A motion to approve the corporate resolutions for signatory authorization for the accounts at Wells Fargo Bank was approved.

Context of the Action: Because two authorized signatures are required for approval on Society checks/payments, it is the practice of the Society to appoint the current International President, Executive Director, and Finance Director as signers. Specific resolutions (per U.S. banking regulations and individual bank requirements) are required, in conjunction with documentation of board approval, in order to remove the outgoing international president from the accounts and add the incoming international president to the accounts.



5. Without objection, a recommendation was forwarded to the Executive Board to approve the following Ad Hoc Committee and Task Force groups:
 - a. The Diversity, Equity, Inclusion, and Accessibility (DEIA) ad hoc committee
 - b. The Visionary Network ad hoc committee
 - c. The Revision Task Force
 - d. The Avenue M Task Force

Context of the Action: In order to accomplish the work of the Society and the vision of the Board, the International President can appoint appropriate task force and ad hoc committees with approval of the Executive Board, per Article VIII Section A.1.c.(2). The DEIA ad hoc committee will continue the work it began in 2022-2024, the Revision Task Force will address the resolution approved by the 2024 International Convention to revise the governing documents, and both the Visionary Network ad hoc committee and the Avenue M Task Force will address the continued implementation of the recommendations presented in the Avenue M Report.

6. Without objection, a team consisting of the International Parliamentarian, 2022-2024 Constitution Committee Chair, and 2024-2026 Constitution Committee Chair was appointed to update the governing documents with the changes made during the 2024 International Convention.

Context of the Action: Following the approval of amendments to the Constitution during the 2024 International Convention, updates must be made to the governing documents and state organizations/chapters should be notified of the potential need for revision in practices and/or documents at their respective levels of the organization. The ad hoc committee will facilitate the development of documents informing state organizations and chapters of these updates.

7. A motion to authorize the executive director to determine committee liaison assignments (electronic ballot will be distributed within the next weeks) was approved by consensus.

See ACT p. 12

From **ACT** p. 11

Context of the Action: Although the Executive Director works in collaboration with the incoming president to recommend liaison assignments, the Administrative Board approves the assignment of staff to serve as members ex officio without vote [Article VIII Section A.1.e.(9)] in a liaison role to international committees. Due to the timing of transitions for both the incoming executive director and the 2024-2026 International President, further deliberations were needed prior to the presentation of a formal recommendation for the approval of the Administrative Board.

8. By consensus, the Administrative Board approved to provide one day during the International Leaders Orientation Meeting (ILOM) in August 2024 for strategic planning by the 2024-2026 Regional Directors in preparation for their work with state organization presidents, in collaboration with the International President and Headquarters staff.

Context of the Action: As a result of action taken by the 2024 International Convention, Regional Directors will no longer be responsible for the planning and facilitation of international conferences. With a focus on their primary responsibilities to serve as a liaison and resource to state organizations (Article VI, Section C.3), they will use time during ILOM to create common and consistent strategies to support the growth of state organizations in their respective regions.

Action on Proposed Amendments

The 2024 convention disposed of 94 proposed amendments (PAs) to DKG's *Constitution* and *International Standing Rules*. The numbers and wording of the PAs are available in the 2024 March/April edition of the *DKG NEWS*. State organizations and chapters can view their relevant changes on dkg.org > **Publications/ Documents > Constitution & ISR**. Changes to International documents will also be posted there when available.

PAs 1–15—the Category I consent agenda—were adopted. Note: PA 7 was pulled for discussion and adopted. These amendments moved procedural rules and guidelines from the *Constitution* and *International Standing Rules* to Guidelines and Policies/Procedures (GAPP). These guidelines, policies, and procedures remain in force unless amended by the Executive Board.

PAs 16–61—the Category II consent agenda—were all adopted, except for PA 17, which was withdrawn. Most of these PAs made minor changes in capitalization of titles, arrangement of existing wording, or modifying duties of boards and committees. PAs making more substantive changes, were:

- PA 16 enables a collegiate member's years of membership to count toward eligibility for state organization and international scholarships;
- PAs 29, 30, and 31 authorize co-presidents at the chapter and state organization levels;
- PA 43 authorizes all meetings at every level of the Society to be held in person, electronically, or both ways;
- PA 45 authorizes collegiate members to be counted in determining a state organization's voting power in a roll call vote; and
- PA 55 makes the Editorial Board an international standing committee.

PAs 62-94—the Category III floor agenda—were each debated and then voted on by the convention, except for PA 87, which was withdrawn. PAs 64, 65, 69, 72, 73, 77, 78, 80, 82, 86, 88, 91, and 92

See ACT p. 13

From ACT p. 12

were lost. The others were adopted or adopted as amended.

- PAs 62 and 63 make minor changes in the wording of the Society's name;
- PAs 66-68 make minor changes in the wording of the Society's purposes;
- PAs 70 and 71 give state organizations and chapters full authority for determining any scholarship fees;
- PA 74 authorizes reimbursements for the European Forum chair to attend the international convention;
- PAs 75 and 76 were amended to assign the immediate past president certain responsibilities, but not to make her a member of the International Nominating Committee;
- PA 79 makes the Leadership Discovery Centre an international standing committee;
- PA 81 modifies eligibility requirements for international elected positions and PA 7 moves the requirements to GAPP;
- PAs 83-85 authorizes and provides funding for Canadian, European, Latin American, and U.S. forum-sponsored conferences;
- PA 89 authorizes the Administrative Board to recommend whether to adopt or not to adopt proposed amendments to the *Constitution*;
- PA 90 authorizes the convention to adopt by a 90% vote proposed constitutional amendments that have not received four months' notice;
- PA 93 enables members to propose amendments to GAPP; and
- PA 94 amends the Society Ethics Policy to incorporate a procedure for addressing ethical violations.

WAYS TO CONTRIBUTE TO DKGIEF

SCAN THE QR CODE OR CLICK THE GRAPHIC FOR MORE INFO

MAKE A ONE-TIME DONATION
Support DKGIEF with a one-time donation

GIVE A MONTHLY DONATION
Support DKGIEF with a recurring monthly donation

TRANSFER STOCKS
Contact Peggy Jonas to transfer stocks to DKGIEF

WALL OF ROSES
Donations of \$10,000+ are engraved on the Wall of Roses

PLANNED GIVING
Choose Planned Giving by adding DKGIEF to your will

GIFT YOUR ANNUAL RMD
Gift your IRS-mandated IRA withdrawal to DKGIEF (US only)

2024 INTERNATIONAL CONVENTION WRAP-UP



Headquarters staff and members alike all captured the excitement at the 2024 DKG International Convention in National Harbor, Maryland. Next year, DKG returns to New Orleans, Louisiana for the **2025 International Conference**, held from **July 29 – August 2**. Keep your eyes on dkg.org for regular updates and mark your calendars now to join in on the fun!



HQ's Membership Director Sy Franco Stern teaches a breakout session called "Intro to Improv," where attendees got to try their hand at improvisational comedy (above).



DKGIgnite!'s 2022 class reconnects in the beautiful atrium of the Gaylord National Resort & Convention Center (above). Posted by DKG member Nancy Bentz, FL, on the DKG Events App.



The 2024 DKG Choir performs at Saturday's Celebration of Life ceremony to commemorate the lives of those beloved members who have passed (above).



Slam poet Andre Bradford, a.k.a "S.C. Says," gives a touching performance at Friday's luncheon (above).

AFTER

13 YEARS

OF DEDICATION

NITA R. SCOTT, CAE IS NOW RETIRING



**CHEERS TO THE REAL MVP OF THE OFFICE! YOUR
HARD WORK KEPT US ALL AFLOAT — NOW IT'S
TIME TO SAIL OFF INTO RETIREMENT BLISS!**

— From your (very grateful) Headquarters staff —

*This graphic originally appeared in the 2024 International Convention program as
a paid advertisement courtesy of Headquarters staff.*

DKG AROUND THE WEB



DKG PUBLICATIONS

Read the *Bulletin: Collegial Exchange* in print, right from your mailbox—or online in Flipbook format.

Read the *Bulletin: Journal* online in Flipbook format.



DKG™ Collegial Exchange

UPDATE: JAPAN

Japan State started 2024 by participating in a local non-profit bazaar at the women's center "SORE" ("so-ray") in Kochi City. Our Alpha Chapter, led by Atsuko Oka, donated the proceeds to the Red Cross for disaster relief in Ishikawa prefecture. "Reach out, stay flexible, and have fun" is our motto for action.

In June, we held our Japan State Convention, where we promoted our ongoing theme of *Diversity, Equity, and Inclusivity* (DEI). We kicked it off with the 9-day Rikiya Asai Kochi Exhibition 2024 "Ikiru" (Living) at the Kochi Liberty and Civil Rights Museum. Kochi City mayor, Ryugo Kuwana, participated in the ribbon cutting ceremony for the exhibit, which was open to the public, and *Rainbow Connection* high school exchange students from Hawai'i welcomed visitors with a hula dance. Yasuko Kita, our Beta Chapter president, and Rikiya's mother, Miwako Asai, completed the day with a gallery talk explaining Rikiya's paintings.

The following day, Miwako Asai spoke about the pleasures and challenges of being a mother to a child with cerebral palsy. Rikiya was born in Tokyo but has been raised in Hawai'i, enjoying nature and painting. With movement and independence severely limited, Rikiya now requires 24-hour nursing care. Miwako reminded us to enjoy nature and our freedom and to live life to the fullest every day.

With about 700 visitors from the community,

we deemed the Rikiya Asai Kochi Exhibition 2024 "Ikiru" a success for DKG Japan State. Visitors happily received postcards of Rikiya's paintings, pineapple gummies, and chocolates.

Our Japan State *Peace Education* project kept us busy promoting international peace in July. DKG members visited elementary schools presenting "The Blue-eyed Doll" picture-story show (*kamishibai*), in remembrance of the firebombing of Kochi City that took place on July 4, 1945.

Also in July, DKG members once again taught flower arrangement (*ikebana*) to international Kochi University students in both Japanese and English. I am still working with the International High School and Kochi University students to promote the importance of volunteerism.

Yasuko Kita has been working with Kochi University to promote Project Based Learning (PBL) events. DKG sponsored the July event, "*A Missionary of Japanese Culture in a Digital Society*" at the Kochi Otepia Library. Riko Takemoto from the Fukuda Art Museum talked about the importance of teaching and learning with the use of artificial intelligence (AI). Ms. Takemoto gave examples of how ChatGPT, Claude, and Gemini would describe famous works of Japanese art in words. We learned that DKG members need to stay creative and flexible as future educators.

Paula D. Fabian, Japan State President (2023-2025)