



The Nevadagram



An Official Publication of Alpha Chi

What a Marvelous Convention!

Winnemucca, often referred to as the “Oasis in the Desert,” was our location this year. We had 19 attend our Executive Board Meeting on Friday evening, at the Humbolt Museum, and 30 plus two guests attend Saturday’s General Meeting at the Martin Hotel.

Thank you to our hostesses from Omicron, who collaborated with Xi members. Your hard work was certainly apparent by providing a terrific venue, decor, food, and tour. There was ample time for business, camaraderie, and sharing between old and new. The raffle items brought “lots of oohs and ahhs,” and the State President necklaces are beautiful.

Have a sensational summer! Many thanks to all.

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Officers/Staff

- President: Pat Goeppinger
- 1st Vice Pres: Cindy Frazer
- 2nd Vice Pres: Candy Rooney
- Secretary: Karen Laskowski
- Treasurer: Maxine Emm
- Parliamentarian: Judy Silker
- Editorial Staff: Donna Harper
- donnaharper1266@gmail.com

Cindy Frazer



Christi Pagni, President of Xi Chapter, and Maria Miller, President of Omicron Chapter, presented Pat Goeppinger & Cheryl Anderson with State President gifts at the banquet.



Delta Kappa Gamma Society
for
Key Women Educators



Nevada State Organization 2024 Convention

General Session: April 13, 2024

The Humboldt Museum in Winnemucca was opened for registration & the Executive Board Meeting.



The General Meeting was held at the Martin Hotel at 9:00 AM. Pledge of Allegiance was led by Candy Rooney (Delta), and the inspiration delivered by Pat Goeppinger (Gamma). Prior to beginning business, Parliamentarian Judy Silker (Nu) reminded members to speak clearly, identify themselves with name and chapter, and shared the motion document that would be completed during the meeting. Karen Laskowski reported attendance.

President, Pat Goeppinger (Gamma) presented pins to 15 ladies who have been members for 50 years or more. New members were announced: Epsilon took in 2 transfers. Delta brought back two dropped members and two members moved, but have rejoined by Zoom. Gamma will be inducting one new member. (see page 11)

Pat read the DKG International Arts and Humanities letter announcing the Jury selection of Judy Merz's poems ("The Mother's Song" and "Anyone, Someone, and No One") that will be displayed in the Gallery for 6 months. Congratulations were extended. The letter is on page 12.

International Business

All members should log on to the International website (DKG.org) and update their profiles (directions and access explained on pages 14-15). Please use your personal emails, as school emails have a tendency to be kicked out. There was a hand out of the schedule of upcoming events which can be found on page 9. International Conferences will be held on odd years.

Pat Goeppinger (Gamma) received a letter from International seeking State level donations for the outgoing International President. There were discussion points offered by Linda Scribner (Lambda), Maxine Emm (Delta), Christi Pagni (Xi), Cindy Frazer (Gamma), Rosemary Pressler (Xi), Kay Kurvers (Alpha), Judy Silker (Nu), and Susan Capistrant (Theta). **A motion was made by Christi Pagni (Xi) that "We make a donation with a maximum of \$50.00 in honor of the outgoing international officer to a project of interest to Nevada DKG.** The motion was seconded by Lori Johnson (Theta) and approved by 33 yes votes and 0 no votes.

International Guidelines were reviewed:

1. 3.02 An active or reserve member who does not belong to a chapter because of geographic isolation shall be retained as a state organization active or a state organization reserve member. Status as a state organization member must be requested. State organization membership refers to the unit to which the member belongs.
2. 3.13 An active member who lives in an area where no chapter exists may be connected to a chapter through technology.
3. 13.5 Recognition of Members Who Have Earned Doctorates
 - a. 13.51 Each member who has earned a doctorate is responsible for notifying Society Headquarters, and also naming the school where the doctorate was conferred.
 - b. 13.52 Documentation for recognition is required: a copy of the dissertation inside cover page with the appropriate faculty signatures; plus, a copy of the inside cover giving the name of the author, the title of the dissertation, the particular degree earned, and the date it was conferred.
 - c. 13.53 The Administrative Board and the professional staff assigned to receive the information shall set a postmark deadline and publish the procedure and the deadline appropriately.
 - d. 13.54 The professional staff assigned to receive the information shall prepare a list of persons who have earned doctorates, including the titles and dates of their dissertations.

State Business

The minutes were approved for the March 25, 2023 General Session (Terrie Camnisch, Theta/Cindi Supko, Delta/Linda Scribner, Lambda) and a committee was developed to approve the April 13, 2024 General Session minutes (Cindy Frazer, Gamma/Susan Capistrant, Theta/Karen Laskowski, Gamma will ask Leta Rabenstine (Xi) and Christi Pagni (Xi) to proof the minutes).

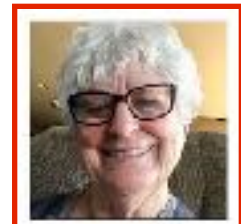
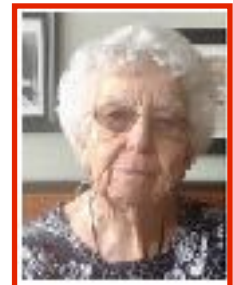
Communication: Nevadagram editor is Donna Harper, Gamma. Please send articles to her email: Donnaharper1266@gmail.com. Pat’s President’s Page will be sent by email. Presidents were asked to update chapter rosters.

Cindy Frazer (Gamma) mentioned members can contribute to 2 pages on the State website such as Kudos - recognizing a good human being, and Artful Endeavors: a place to display something members have done/created such as 3D art (cake, afghan), or 2D art (painting, photos)

Town Hall ZOOM Meetings will be scheduled a month before a major event. The next meeting is scheduled for Saturday, August 3, 2024 at 9:00 am. This meeting comes before the ZOOM Executive Board Meeting on Saturday, September 7, 2024 so that all members may have the opportunity to provide input on agenda items.

Finance: The comprehensive budget by Maxine Emm (Delta) can be found on pages 16-18.

Membership and Necrology: Cheryl Anderson (Delta) shared we currently have 148 active members, 9 Reserve members, 1 chapter and 1 state honorary member. She asked that each chapter have/may have a membership contact with whom she can share information.



A beautiful remembrance of our three Nu members who passed this year, was presented by Nu Chapter. Top to bottom: Kathleen Rothchild-1946-2023, Ruth Braswel -1931-2023, and Patricia Jo Hutson-1945-2023.

Pat Goeppinger (Gamma) shared that the EEC is a working committee within the Nevada State Organization. Its goal is to include a member from every chapter in the state with its focus on Programming. **Judy Merz, Epsilon (chair) would like to have an EEC contact within each chapter with whom she would share information.**

Committee Focus Leaders were shared: Exemplary Award-Judy Merz (Epsilon), State Apple Award-Cheryl Anderson (Delta), Rose of Recognition-Judy Merz (Epsilon), Arts and Humanities - Ardynne Sprinkle (Theta). **World Fellowship needs a focus leader**, US Forum-Brenda Downs (Delta).

Chapter members interested in joining a committee or being a Focus Leader, please contact Judy Merz, jrmerz@aol.com.

Historian - Candy Rooney (Delta) shared the 2021-2024 year book she has compiled. This is a historical record. Candy shared that pictures could be submitted for any chapter events. Maxine Emm (Delta) has stored all the older historical records in her home. Cindy Frazer (Gamma) and Candy Rooney (Delta) suggested storing historical information electronically as well.

Awards - Judy Merz (Epsilon) presented awards during the Banquet. The Annle Webb Blanton State Scholarship was awarded to Pat Goeppinger to be used for her attending a conference/ training in Maryland at the International DKG Convention (The scholarship will be open to members in the south for 2025.). Cheryl Anderson was recognized for the Exemplary Award. **Cheryl asked chapters to share the Apple Awards they presented.**

Martha Schultz Doctorial Scholarship - Cheryl Anderson (Delta): No applicants at this time. Susan Capistrant shared that Capella University gives discounts to DKG members.

Emergency Fund - Marlene Killian (Omicron) emergency funds donation breakdown is posted on page 9.

Convention Planning Committee - Judy Merz (Epsilon) - Pat Goeppinger (Gamma)

Nominating Committee - **Start asking chapter presidents about any leads they have, then make those calls.** North - Focus Leader, Linda Scribner (Lambda), South - Penny Thompson (Epsilon), Outlying areas - Jill Murphy (Kappa).

Leadership/Intervention/Communication ZOOM mtg: Pat Goeppinger (Gamma)

Tentatively scheduled for Wednesday, July 24, 2024 at 9:00am. Need members to help plan. Planners will meet by ZOOM.

State Fund Raiser - Cheryl Anderson (Delta) shared the profit was \$658.00. Another order for shirts will be placed in the fall.



Amendment Proposals Passed:

Standing Rules

4.01 The biannual (odd years) State Convention location will be established by a minimum 3-person State Convention Planning Committee and the State President. Due to large membership in the North, **the Convention will be held 3 consecutive years in the North, then consider the 4th year in the South.** (The Planning Committee is looking at making all the Conventions in the north to help improve attendance.) The Committee will ask chapters to share responsibilities for planning, hosting, guest speakers, fundraisers, programs, décor, food, etc.

4.02 The Convention date shall be set by the State President and the State Convention Planning Committee, with the approval of the State Executive Board.

Business of the state **shall be conducted on odd years at a convention** held at a time and place determined by the President and the State Convention Planning Committee, for the purpose of receiving reports and adopting policy, amending bylaws, electing officers, and conducting other business which may properly come before it.

On **even years**, a ZOOM conference will be held to conduct state business. The State President and State Executive Board will plan and conduct the ZOOM Conference.

Every member who is registered may vote. A roll call vote as specified in the CONSTITUTION, ARTICLE IX may be ordered. The quorum shall be a majority of those members who attend the ZOOM conference.

State Bylaws - Article VIII, Executive Board, Section A New wording voted on: **The members of the Executive Board shall be the elected State Officers, past State Presidents, Chapter Presidents, and State Committee chairs. The Treasurer shall be a voting member except where she receives remuneration for her services."**

The meeting was adjourned at 11:02 AM.



PICS AND PANS OF CONVENTION ACTIVITIES



**Town
of
Winnemucca
&
Ladies,
We
Thank
You!**





Report of Educational Excellence Committee:

2023-2024 “Chair”: Judy Merz, Epsilon

Veteran DKG members will remember that, at one time, the Society had several separate committees—Program, Research, Music, Personal Growth, and Professional Affairs—that were united into what became known as the Educational Excellence Committee at the international level. The EEC thus became all about the heart of DKG—its programs and projects to allow members to accomplish the mission of “promoting the professional and personal growth of women educators and excellence in education.” EEC is about “what DKG DOES” at the chapter, state organization, and international level—the programs, activities, and projects that attract and retain us as members.

Nowadays, the International Educational Excellence Committee talks about “The Umbrella of the EEC,” which it notes includes:

- Programs/Projects
- UNICEF/USA
- Support for Early-Career Educators
- UN United Nations/ CTAUN Committee on Teaching About the United Nations
- Legislative
- The Arts
- Leadership Development (general, not specific to DKG, which is handled by the leadership development committee)

With this background in mind, Nevada State Organization EEC has been working to restructure this year to be both more inclusive and more expansive by rolling a number of smaller “committees” (which, let’s be honest, are often just one individual) into a larger EEC committee and encouraging each chapter to have an EEC representative. Within the larger committee, several individuals have taken the lead on the included areas.

Overall, Nevada EEC now includes these previously separate entities: Exemplary Service Award; Rose of Recognition Award; State Apple Award (focus lead is Cheryl Anderson); Arts & Humanities (focus lead is Ardynne Sprinkle); World Fellowship; and US Forum (focus lead is Brenda Downs). Six of our 11 chapters have representatives on one of these subgroups; the goal would be to have all 11 chapters with representatives in order to make a full and functioning committee at the state level. You will hear more about these sub-areas of EEC from the various focus leaders. But the big news is that EEC is evolving and has the potential to unite all NV chapters more fully around the mission of DKG.

**2024 National Emergency
Fund Report**

Alpha:	\$100.00
Beta:	estimates 70.00
Theta:	\$100.00
Lambda:	\$50.00
XI:	\$50.00
Omicron:	\$100.00
Total:	\$470.00

Schedule of Upcoming Events

2024	2025	2026	2027	2028	2029	2030
International <i>Convention</i>	International Conference	International <i>Convention</i>	International Conference	International <i>Convention</i>	International Conference	International <i>Convention</i>
State Convention	State Convention	ZOOM General Business and Leadership Training	State Convention	ZOOM General Business and Leadership Training	State Convention	ZOOM General Business and Leadership Training
State Executive Board ZOOM meeting	State Executive Board ZOOM meeting	State Executive Board ZOOM meeting	State Executive Board ZOOM meeting	State Executive Board ZOOM meeting	State Executive Board ZOOM meeting	State Executive Board ZOOM meeting
Leadership/ Intervention/ Communication Training						



Pat Goepfinger
presents
Cheryl Anderson
with the
Exemplary Service
Ward.

Rose of Recognition
Recipients 2024



Chapter	President	Rose of Recognition 2024
Alpha	Yolanda Dechert Linda Siminski	No recipient
Beta	Irene Chachas	No recipient
Gamma	Cynthia Frazer	Pat Goepfinger
Delta	Maxine Emm	Diane Drumm
Epsilon	Jennifer Neeman Barbara Bernstein	Myrtle Hyman
Theta	Jane Barnes Terrie Camenisch	Lori Johnson
Kappa	Jill Murphy Brandi Davis	Carolyn Davis
Lambda	Linda Scribner	Elaine Lancaster
Nu	Ann Standley	Linda Getschman
Xi	Christi Pagni	Christi Pagni
Omicron	Maria Miller	Julie Street



Chapter	50+	years
Alpha	Sue Roberts	53
Beta	Edna Forsgren	57
Delta		
Epsilon	Betty Latimer	63
	Myrtle Hyman	50
	Sheryl Mayes	50
Gamma	Linda Fleming	54
	Lynette Sibo	52
Kappa	Patricia Pearce	54
	Juanita Karr	52
Lambda	Jacque Carleton	56
	Delores Clewe	50
	Sally Martin	50
Nu		
Omicron		
Theta	Charlotte Dinning	53
Xi	Ann Carlson	54



FIRST YEAR MEMBERS



DELTA CHAPTER: NICOLE MEDEIROS, JAMIE PHILLIPS, BETTY TUPA
 THETA CHAPTER: MARGANN DUKE



March 16, 2024

Dear Judith Merz,

Congratulations! The DKG International Arts and Humanities Jury thanks you for being among the DKG Gallery of Fine Arts entrants of the January 15 – February 15, 2024, submission period. Your Poetry, ‘The Mother’s Song’ and ‘Anyone, Someone, and No One’ have been accepted into the DKG Fine Arts Gallery.

An announcement will be sent to your State President, Webmaster, and Newsletter Editor. Please inform your Chapter President and Arts & Humanities liaison (if you have one). There is also a press release attached for your use in your local newspaper.

We anticipate the unveiling of the new DKG Fine Arts Gallery by mid-April. Your work will be displayed in the gallery for six months, after which it will be archived for two years. Another opportunity for showcasing your accepted work is at the DKG International 2024 convention or 2025 conference Expo. If you are interested in participating in the DKG in person Art Gallery 2024, at National Harbor, MD this summer, please complete the Google form that is currently available on the DKG website under the convention page. We encouraged you to submit additional works during the next submission period from August 15 – September 15, 2024.

We have had great interest in the Art Gallery and consider it to be an especially important venture for the Society. We are continually impressed by the caliber of work submitted and the creativity of our members! Thank you for your support! Again, congratulations for your accomplishment.

Sincerely,

DKG International Arts & Humanities Jury
Irene Maskaly, Chair
Roxanne Lagarde
Dr. Linda Eller
Heidi Ragsdale



Brenda Downs (Delta Chapter) is the new US Forum representative for Alpha Chi State:

Mission of the US Forum: To serve the interests and concerns of its members.

JOIN THE MEMBERS OF THE US FORUM STEERING COMMITTEE FOR LEGISLATIVE UPDATES, A REVIEW OF THE 2024 NATIONAL LEGISLATIVE SEMINAR, AND THE ELECTION FOR THE 2024-2026 STEERING COMMITTEE.

FOR details about what we saw and did during the National Legislative Seminar, 2024, go to dkgusforum.org. The National Legislative Seminar is an excellent opportunity for DKG members to network with one another from across the United States who share common concerns about education, women, and children, and who want to engage in meaningful action to address these issues. One of the most exciting, and potentially intimidating, experiences during the National Legislative Seminar, is the opportunity for participants to speak directly with members of Congress about issues they have identified as critical for the health and well-being of women, children, and education.

DKG INTERNATIONAL CONVENTION: FRIDAY, JULY 12TH, NATIONAL HARBOR, MD

WANTED: Interested and informed members to lead us forward.

1. Go to the U.S. Forum website at www.dkgusforum.org.
2. Click on <https://dkgusforum.org/operational-guidelines> and review closely the Duties of Elected Leadership Team Members and the election process before applying for a position.
3. Click on <https://forms.gle/NDQcPewugNY2Y6qN7> to complete a copy of the candidate application.
4. Submit the completed application through the Google link above no later than May 31, 2024 (digitally time stamped 11:59 pm CDT) or mail to DKG, Attn: Executive Assistant, 12710 Research Blvd., Suite 230, Austin TX 78759, postmarked no later than May 31, 2024.
5. If you are submitting an application by USPS, please send an email to societyexec@dkg.org to notify her that your application has been mailed to Society Headquarters.
6. All applicants must submit a photo for use in the DKG US Forum Newsletter and the DKG US Forum website. The photo should be a high-resolution photo and sent as a jpeg attachment. If done by a photographer, ask for print quality. If sending from a phone, send as "Actual Size." Send photos to societyexec@dkg.org.

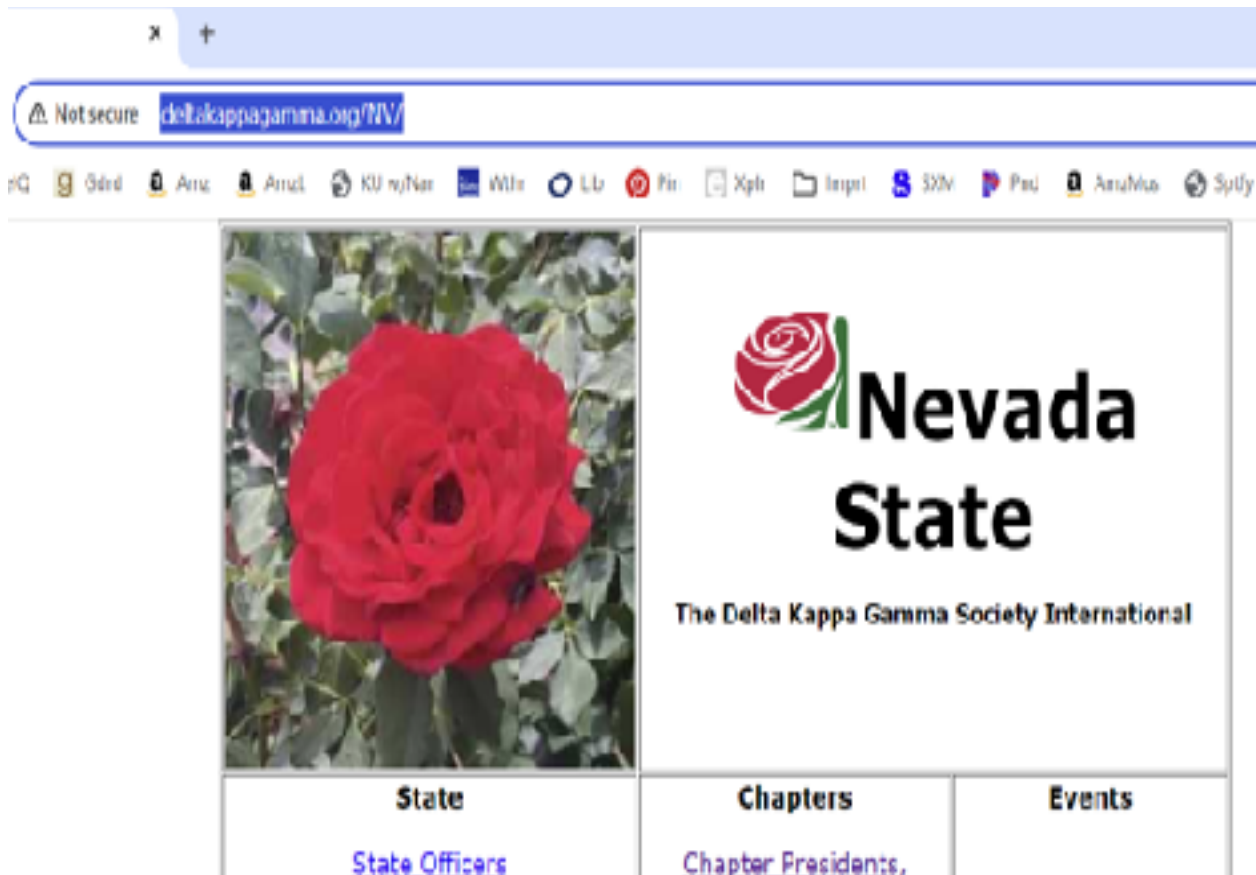
HOW TO ACCESS STATE WEBSITE

You can get there from any device connected to the internet: computer, tablet, phone, ipad... To reach the state website use this link: <http://www.deltakappagamma.org/NV/>

The state website does not require a login.

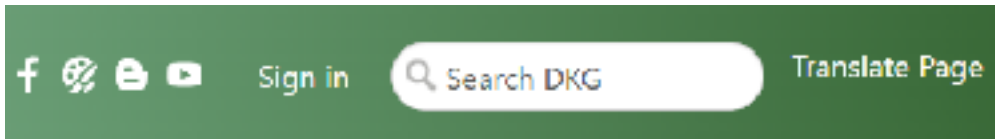
You can type it into the search box on Google’s main screen or you can just type Alpha Chi Nevada, and when you press “enter” it brings up the link to AlphaChiHome. Click there and you’re taken right to the front page.

You can type it into the box at the top of Google and the press enter and presto! there you are!



International Website - You can get there from any device connected to the internet - computer, tablet, phone, ipad... To reach the International website use this link: <https://dkg.org/> You can type it into the box at the top of Google and the press enter and presto! there you are!

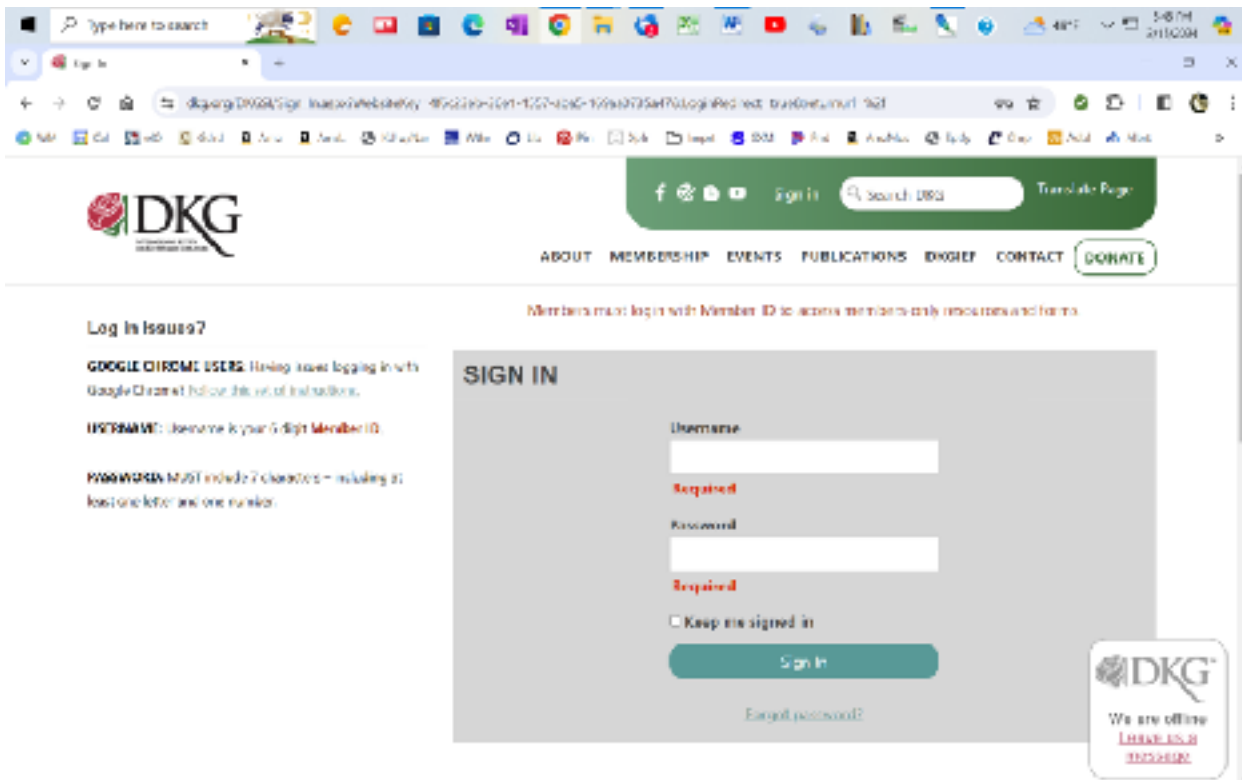
The International website **requires a login** to access most things although you can browse without logging in. To log in: Click Sign In up in the green area



You will need a username. Your username is your **DKG member number**. It's on your member card or you can contact me, Cindy Frazer, to get it: email frazerc@cox.net, text or phone 702-494-7525

If you have not changed your password, there is a generic password. Unfortunately they told us not to put it into printed material that will be generally distributed. So if no one happens to remember it where you are, contact me and I can get it to you. Again the email frazerc@cox.net, text or phone 702-494-7525.

Fill out the username and password, press the sign in button and you're in!



BUDGET			Check/Deposit
Income	Proposed 23-24	Actual 2023-2024	
Beginning Balance	\$9,616.00	\$9,616.00	7/17/2023 \$1000
State Dues Collected	\$1,622.00	\$1,633.00	8/11/2023 \$465
	145 X \$11 = \$1595	146 X \$11 = \$1606	8/28/23 \$77
	9 X 3 = \$27	9 X \$3 = \$27	9/7/2023 \$22 10/16 \$33
			10/1/2023 \$25 10/17 \$11
Balance		\$11,249.00	
Deposit DKG T-Shirt Sales			12/12 \$1190
			3/16 \$228
Total Income		\$12,667.00	\$12,667.00
Bank Business Checks and Deposit Slips/ Check Binder			\$323.34
			\$12,343.66
Expenses			
President Pin			Once a biennium
Exemplary Award	\$100		
Rose of Recognition	\$250		
AIM Event Liability	0	0	
AIM Officer's Liability	0	0	
\$1 Million Limit		\$40	Check 1066 10/25/2023
Bond - Crime and Fidelity	\$100 Due Oct	\$100	Check 1065 9/7/2023
\$10,000 Limit			
Convention Seed Money	\$500		

Transfer to AWB Fund	\$1.00 per member		\$155.00	Transfer to Scholarship 4/2/24
State Website	\$36			
Zoom Due	\$149.90		\$449.80	Check 1063 8/3/2023
Silver Flume Due Sept	\$150		\$102.50	Paid Online 1/7/2024
President Travel Dallas	\$850		\$650.78	Check 1064 8/7/2023 Pat
Previous Pres Travel NoLA	\$1700 / biennium		\$1,213.00	Check 1062 8/3/2023 Cheryl
T-Shirt Cost A-Sign Shop			\$773.50	Check 1067 12/11/24 A-Sign Shop
Pat Goeppinger - Supt Letters			\$105.35	Check 1068 12/19 Supt letters
T-Shirt Cost A-Sign Shop			\$149.50	Check 1069 3/16
Total Expenses			\$3,739.43	
Bank Balance				\$8,604.23
Executive Committee				
Travel 1st, 2nd VP				
Sec, Treas,Parliam	\$700	\$140 X 5 =	\$140 X 4 = \$560	Treasurer declined payment.
Balance 7/31/2023			\$10,616.00	
Bank Balance 8/31/23			\$8,844.42	
Bank Balance 9/30/2023			\$8,766.42	
Bank Balance 10/31/2023			\$8,795.42	
Bank Balance 11/31/2023			\$8,795.42	
Bank Balance 12/31/2023			\$9,106.57	

Bank Balance 1/31/2023			\$9,004.07	
Bank Balance 2/29/2024			\$9,004.07	
Permanent Fund	\$1,992.27		\$1,994.78	5% of \$1500 = \$75
	Interest \$2.51		Interest .08	International recommends that
				chapters set aside 25% of annual
				dues for emergencies.
				Currently that would be \$400.
AWB Scholarship Fund	\$7,058.45		3/31/24 \$7062.89	
Interest	\$4.44		Interest \$.31	
Balance	\$7,062.89		\$7,063.28	
Deposit \$1.00/ member			4/2/2024 \$155.00	We currently have 155
Deposit Donations				Paid members.
Scholarship Award	\$500			
Balance			\$7,218.20	
Martha Schulz Doctoral	\$30,103.59		\$30,122.52	
Interest	\$18.93		\$1.33	
Balance	\$30,122.52		3/31/2024 \$30123.85	
(Original Investment)				
Scholarship				
Balance				

Chapter Attendees Work Together

Chapter Plan of Action Chapter Alpha Problem build/maintain membership
 Team Leader _____ Team Members Kay Runners, Eva LeRud, Susan Kramer

Description of problem: Overwhelmed young teachers, who want DEOs to be a valued, non judgemental experience. Their spare 'MINUTES' need to be valued and worthwhile.

Causes:
 1. large caseloads, low pay
 2. lack of Admin support/constantly placing "one more thing" on the plate (TOD)

How and Why should we tackle this problem:
 Mentorship on a non judgemental personal level increases emotional support, advocacy leads to happiness, growth

Individuals and resources needed:
 1. working district workers that reached us
 2. to those people, with advocates

Actions:
 1. touch base regularly, establish a trusting relationship, have mentor generate a wish list of how the mentor can really make their days smooth.
 2. Pay Dues first year

Results of Actions
 1.
 2.

Progress will be evaluated after one year.

Chapter Plan of Action Chapter DELTA Problem Adding New Members & Sustaining Membership
 Team Leader Margie Finn Team Members Candy Renny, Diane Drum, Cheryl Anderson

Description of problem: Members need to feel "corrected"!

Causes:
 1. Not knowing anyone in the chapter very well.
 2. Not feeling needed.

How and Why should we tackle this problem:
 Give them responsibilities & provide mentors → To prevent members from dropping

Individuals and resources needed:
 1. Membership Chair
 2. Mentors
 3. Zoom organizer & laptop

Actions:
 1. Membership Chair provides personal welcome note & formal invitation.
 2. Mentors provide orientation to the chapter by offering a ride, introducing them to members, & sitting with them.
 3. Create a list of chapter specific responsibilities to use for member involvement.
 4. Offer a hybrid option to attending chapter meetings (E-books in-person).
 5. Assist dropped members & invite them back for programs

Results of Actions
 1. Member retention by participation
 2. Members feel valued and needed.

Progress will be evaluated after one year.

Chapter Plan of Action Chapter Charter Problem Lack of Contact
 Team Leader _____ Team Members Pat, Cindy, Karen

Description of problem.
 We are a content group with lack of access to other teachers

Causes
 1. We aren't in a position to meet people/prospects.
 2. Reluctance to step out of our comfort zone.

How and Why should we tackle this problem? Push us out of our comfort zone because potential members won't come to us. We have to go to them.

Individuals and resources needed.
 1. Outspoker person/member
 2. School contact leads - paid coaches

Results of Actions
 1. Positive results from principals/administrators.
 2. Actual initial meetings with contacts/prospects.

Actions
 1 Contact charter schools, private school, and feeder schools
 2 Contact principals to share what we can offer and request time to visit with staff. Examples: Prep periods, time during PD days.

Progress will be evaluated after one year.

Chapter Plan of Action Chapter Nu Problem decreasing membership
 Team Leader Sharon Miller Team Members Judy Silke, Linda Hetcher

Description of problem.
 hard to recruit because →

Causes:
 1. most of our members are retired
 2. we cannot reach out by email or in writing through the school district

How and Why should we tackle this problem?
 If we had ~~one~~ several members in @ schools, we could reach out in person to women who might be interested

Individuals and resources needed.
 1. a networking system into @ school
 2. start w/ working members

Results of Actions
 1. would result in a network!
 2.

Actions
 1 ask working members to reach out in their schools
 2 Invite guest speakers who have a wide networking base so they can be asked to ~~start~~ join and then reach out. example: people at the district office

Progress will be evaluated after one year.

Chapter Plan of Action Chapter Omnicron Problem Keeping memb

Team Leader _____ Team Members Heidi & Pilar

Description of problem.
We are losing members.

Causes:
1. _____
2. _____

How and Why should we tackle this problem.
We need more members. • Ask ~~existing~~ members to return
• Talk at new teacher orientation.

Individuals and resources needed.
1. Members
2. _____

Results of Actions
1. _____
2. _____

Actions
1. What Perks are there?
College Discount
Doctorate Grant
Anything Else

Progress will be evaluated after one year.
• See about getting retirees into classrooms to help laminate, copy, etc...

Chapter Plan of Action Chapter Tiota Problem Retention

Team Leader _____ Team Members _____

Description of problem.
Most of meeting are inactive

Causes:
1. Too much business
2. Not enough membership involvement

How and Why should we tackle this problem.
Include a variety of speakers at each meeting @ activity. Make members feel like they're in the meetings.

Individuals and resources needed.
1. Instructors, Speakers
2. Community involvement

Results of Actions
1. Retention and increase membership
2. Recognition in the community.

Actions
1. Discuss w. the chapter
2. Reach speakers, community resources

Progress will be evaluated after one year.

Chapter Plan of Action Chapter XI Problem Attract / keep new members
 Team Leader Nicole Howard Team Members Linda, Nicole, Christi, Rosemary, Leta, Caroline, Sond, Marilyn

Description of problem. Attracting / Keeping New members	Causes- 1. Lack of incentives to be involved in a group 2.
How and Why should we tackle this problem. Offer credit/or hours toward recertification hours. To make use people's time. Provide more educational strategies + skills	
Individuals and resources needed. 1. Membership chair + committee 2. Contact for accreditation	Results of Actions 1. Increased membership. 2. Increased membership satisfaction
Actions 1 Contact curriculum + instruction agency responsible for accreditation 2 Contact Washoe Co. School District Inservice office	Progress will be evaluated after one year.

That's

all

Folks!



I would like to encourage all chapters to send me information (see email on page 1) for the next Nevadagram which will highlight Founder's Day activities. If you wish to send your own newsletters, rather than send additional write ups, I would be happy to extrapolate information. Send NOW! Thanks so much. Cheers for a wonderful summer.....Donna.